



Wayne Lee

## COMPANY SPOTLIGHT: SWS President, Wayne Lee Retires

After several decades of dedicated service to Structural Wood Systems, Wayne Lee will retire as president. His journey with the company began in 1974 as an end-line foreman. Through hard work, determination, and a deep commitment to the people around him, he rose through the ranks to become Plant Manager in 1996. In May of 2011, he was named President, a role he has held with distinction for the past 15 years. Throughout his career, Wayne has been known for his people-first leadership style. He has always believed that a company's greatest strength is its people, and that family and life beyond work matter. His steady leadership, compassion, and dedication to those he worked alongside have helped shape the culture that defines SWS today. While his title may be changing, the example he set – leading with integrity, humility, and a genuine care for others – will continue to guide the company for years to come. His legacy will live on not only in the success of the business but in the people and values that make Structural Wood Systems what it is today. As we celebrate his remarkable career and wish him well in retirement, we also look forward to the company's next chapter. Eric Fennell, currently Vice President and Chief Engineer, will assume the role of president, bringing strong technical expertise, leadership experience, and a deep understanding of the company's mission to continue building on the foundation that Wayne helped create.



Structural Wood Systems Division of Harrison Industries

Phone 334.382.6534

321 Dohrimier Street Greenville, AL 36037

[www.structuralwood.com](http://www.structuralwood.com)

[sales@structuralwood.com](mailto:sales@structuralwood.com)

